


United Nations
Job Description
Vacancy Announcement

Title: Senior Military Justice Advisor
Legal Status: Expert on Mission
Duty Station: Juba, South Sudan
Report to: Head of the Military Justice Advisory Section
Duration: 12 months (with the possibility of a six-month extension)

Accountability

This position is located in Juba, South Sudan, in the Military Justice Advisory Section within the Rule of Law and Security Institutions Support Office (ROLSISO). The Senior Military Justice Advisor reports to the Head of the Military Justice Advisory Section. The incumbent will be responsible for:

- Establishing and maintaining effective relations with government officials, personnel of the national military justice institutions, other relevant international assistance providers, including other Mission sections and United Nations agencies, funds and programmes, and bilateral/multilateral donors engaged in strengthening the national military justice sector;
- Developing a strategy for UNMISS support to the Government's efforts to develop an effective military justice system, complementary to the civil justice system;
- Providing expert technical advice to the Ministry of Defence and Veteran Affairs on legal and institutional frameworks related to reforming the military justice system including law and procedure; the functioning and oversight of the Military Judiciary; the administration of military justice;
- Providing support to Government-led efforts to coordinate policy development and international assistance for the military justice sector;
- Facilitate stakeholder roundtable meetings to discuss developing the military justice system, including on best practices relating to the administrative aspects of military justice system reform and a legal framework for military justice that incorporates a gender and human rights-based approach;
- Collaborating with the UNMISS Human Rights Officers on initiatives relating to military justice reform;
- Working with the UNMISS Judicial Affairs and Security Sector Reform Sections to support national actors in their development of a military justice system and to end arbitrary detention in military detention facilities;
- Supporting the coordination of all UN activities related to military justice reform;
- Performing other functions consistent with the mandate provided by Security Council resolution 1996 (2011) and as appropriately assigned by the Chief ROLSISO or his or her designate.

Competencies

- **Professionalism** – Professional competence in, and demonstrated in-depth understanding of, military justice reform and capacity to provide a strategic approach to the development of a military justice system that is complementary to the civilian justice system; knowledge of relevant international human rights standards; capacity to be conscientious and efficient in meeting commitments and to observe deadlines and achieve results; persistence when faced with difficult problems or challenges; ability to remain calm in stressful situations; commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of peace operations.

- **Managing Performance** – Ability to delegate appropriate responsibility, accountability and decision-making authority and to make sure that roles, responsibilities and reporting lines are clear to each staff member; capacity to accurately judge time and resources needed to accomplish a task and to match tasks to skills; demonstrated ability to monitor progress against milestones and deadlines, to regularly discuss performance, provide feedback to staff and appraise performance fairly; commitment to encourage risk-taking and support creativity and initiative; commitment to actively support the development and career aspirations of staff.
- **Judgment/Decision-making** – Strong analytical skills and demonstrated sound judgment in applying technical expertise to resolve a range of issues and problems; ability to identify key issues in a complex situation and to come to the heart of a problem quickly; ability to gather relevant information for decision-making and to make appropriate recommendations; ability to consider all aspects of the situation by cross-checking assumptions against facts before making a decision; ability to take tough decisions that need be taken to address situations.
- **Planning and Organizing** – Demonstrated ability to establish priorities and to design, coordinate and monitor the own work plan and the work plans of those under his/her supervision; ability to develop clear goals that are consistent with agreed strategies, to identify priority activities and assignments and adjust priorities as required; ability to allocate appropriate time and resources for completing tasks, foresee risks and allow for contingencies when planning.
- **Communication** – Proven communication skills (oral and written), including ability to prepare reports and deliver presentations, concisely conveying information, clearly articulating options and policy positions, and making and defending recommendations; ability to listen to others, correctly interpret messages and respond appropriately; commitment to ask questions to clarify and interest in having two-way communication; ability to tailor language, tone, style and format to match the audience; demonstrated openness in sharing information and keeping people informed.

Qualifications

Education: Advanced university degree (Master’s Degree or equivalent) in law. A first-level university degree with a relevant combination of academic qualifications and experience may be accepted in lieu of the advanced university degree.

Work experience: At least ten years of progressively responsible professional experience in a military justice system is required. Experience providing legal, strategic and technical assistance for the development of a military justice system is required. Experience in providing such assistance in a transitional, developmental or post-conflict setting outside the applicant’s country of nationality is desirable. Experience in a peacekeeping operation is an asset.

Languages: Fluency in spoken and written English; knowledge of a language spoken in South Sudan, in particular Arabic, is an advantage.

The Secretariat notes that the “Guidelines for United Nations Police Officers on Assignment with Peacekeeping Operations”, dated 29 June 2007 – reference DPKO/PD/2006/00135, shall be applicable mutatis mutandis to the deployment of Military Justice Advisors with the legal status of experts on mission. Officers will retain the salary from their home/parent institution, while travel costs (including terminal expenses) and the Mission Subsistence Allowance (MSA) will be borne by the peace operation to which they are deployed (for current MSA rates, please refer to http://www.un.org/Depts/OHRM/salaries_allowances/allowances/msa.htm). Medical coverage is provided by the peace operation for the time of each officer’s assignment in the mission area and during authorized time off.

[December 2013]